

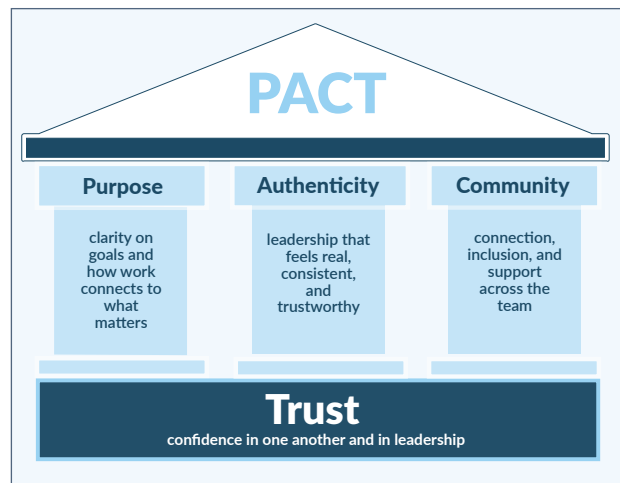
**Build stronger teams.
Improve retention.
Strengthen leadership.**



Organizations are facing a consistent set of people-and-performance constraints: declining engagement, uneven trust in leadership, fragmented teams, and overloaded managers. These conditions compound—slowing execution, eroding outcomes, and weakening retention.

Tenet Advisory Group helps leaders address these issues directly by strengthening the human foundations of team performance.

At the center of this work is **PACT**, a research-based assessment that measures how teams experience their work across four dimensions:



PACT provides a clear, data-driven view of where teams are strong and where alignment is breaking down. It captures both leader and team perspectives, making it easier to pinpoint what's driving disengagement, turnover risk, or performance bottlenecks.

Teams that score highly on **PACT** are:

- 2x** less likely to be actively seeking a new job
- 3x** more likely to feel satisfied in their work
- 4x** more likely to recommend their organization

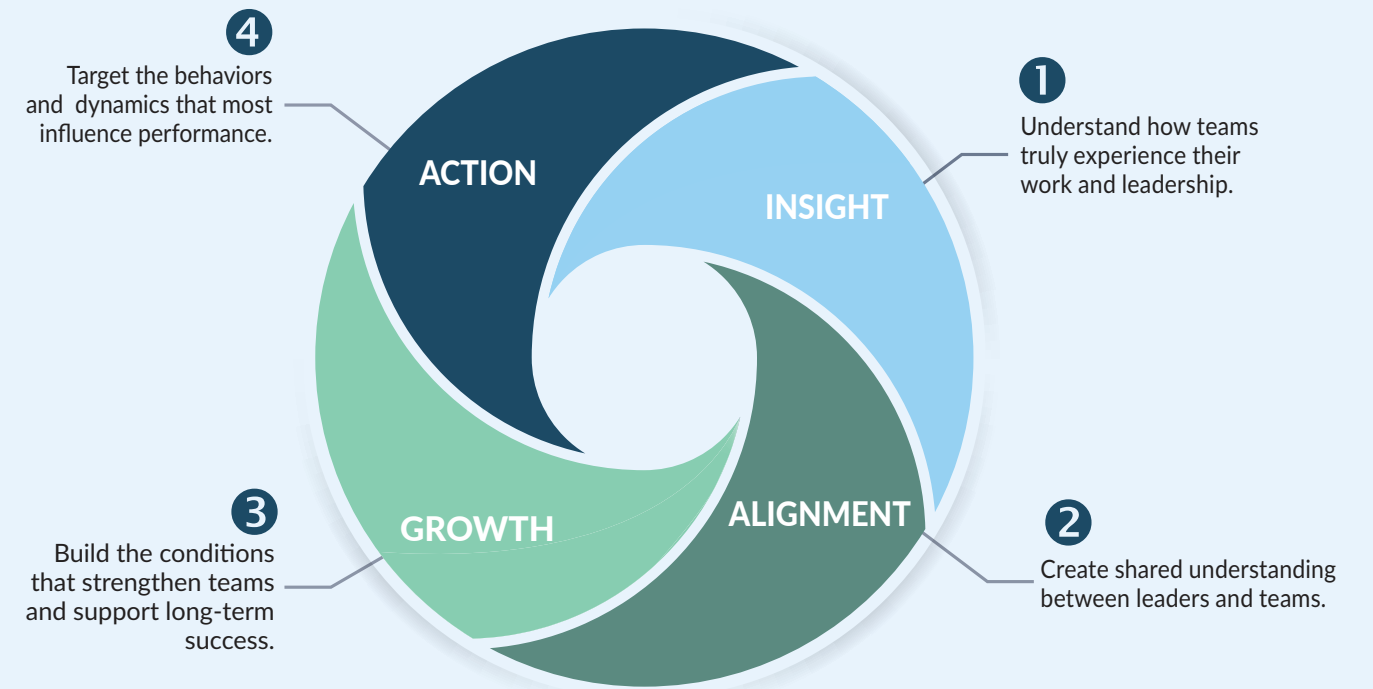
The insights translate directly into action: improving trust, sharpening communication, strengthening team cohesion, and raising performance across the board.

PACT is an investment in your people, your leaders, and your future.

Let's explore how this could support your teams.

From Insight to Action

PACT turns team experience into a clear path for improving engagement, trust, and performance.



How We Work

- PACT Team & Leadership Assessment** to understand what teams need to perform well
- Leader & Team Debriefs** to create shared understanding and alignment
- Targeted Training & Development** to strengthen trust, collaboration, and team dynamics
- Leadership Coaching** to help managers and executives sustain progress over time

Our goal is straightforward: pair objective measurement with practical support, so leaders can quickly and sustainably strengthen team performance.

Let's Talk

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